

January 2025

# Michael D. Baumtrog

Law and Business - Ted Rogers School of Management  
Toronto Metropolitan University -  
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## ACADEMIC EMPLOYMENT

- 2025-Current Associate Professor. Department of Law and Business.  
*Toronto Metropolitan University, Canada.*
- 2020-2024 Assistant Professor. Department of Law and Business.  
*Toronto Metropolitan University, Canada.*
- 2017-2020 Assistant Professor (Limited Term). Department of Law and Business.  
*Toronto Metropolitan University, Canada.*
- 2017(Winter) Sessional Instructor. Department of Philosophy.  
*University of Windsor, Canada.*
- 2015-2016 Post-doctoral Researcher (12 months). Institute for Philosophy (IFIL).  
*Universidade Nova de Lisboa, Portugal.*

## EDUCATION

- 2015 Doctor of Philosophy. *Universidade Nova de Lisboa*. Completed in conjunction with the Argopolis 2 Doctoral Training Program. *Università della Svizzera italiana*.  
Program: Philosophy  
Supervisor: João Sàágua  
Title: "Improving Practical Reasoning and Argumentation"  
Defended: 15/09/2015
- 2011 Master of Arts. *University of Windsor*.  
Program: Philosophy  
Supervisor: Jeff Noonan  
Title: "Stewards for Each Other: Toward the Equal Moral Consideration of Children"  
Defended: 29/04/2011
- 2008 Bachelor of Arts Honours. *University of Windsor*.  
Program: Philosophy with Minor in Political Science

## AREAS OF SPECIALIZATION

Argumentation Theory, Practical Reasoning, Epistemic Injustice

## AREAS OF COMPETENCE

Applied Ethics, Critical Thinking

## **PUBLICATIONS**

### ***Peer-Reviewed***

Invited: "Title redacted for peer review". *Topoi*.

2024 – with Gabriel Fortes and Leandro De Brasi "Employing the intellectual virtues to better understand argumentation interventions in education". *Frontline Learning Research*.

2024 – "Deep Agreement". *Episteme*. Online First: <https://doi.org/10.1017/epi.2024.17>

2023 – "The Basic Components of Agreement". *Informal Logic*. 43 (2), pp. 257-27.

2022 – with Mejía, D., & Mota, H. R. "Connecting argumentation in the Americas: past, present, future." *Argumentation and Advocacy*, 58 (3-4), pp. 196-213.

2021 "Designing Critical Questions for Argumentation Schemes." *Argumentation*. 35 (4), pp. 629–643.

2021 "Youth voting, rational competency, and epistemic injustice." *Informal Logic*, 41 (1), pp. 41-55.

2019 (with H. Martin, Z. Vahedi, and S. Ahadi). "Is There a Case for Gamification in Business Ethics Education? An Empirical Study". *Teaching Ethics: The Journal of the Society for Ethics Across the Curriculum*, 19 (2), pp. 113-127 (Published in a backdated issue. Originally accepted and published online First, September 9, 2020).

2019 (with Harmony Peach) "They Can't be Believed: Children, Intersectionality, and Epistemic Injustice." *Journal of Global Ethics*, 15 (3), pp. 213-232.

2018 "Reasoning and Arguing, Dialectically and Dialogically, among Individual and Multiple Participants." *Argumentation*, 32 (1), pp. 77-98.

2018 (with João Sàágua) "Practical Rationality at Work - A New Argumentation Model." In J. Sàágua, & A. Marques (Eds.), *Essays on Value and Practical Rationality - Ethical and Aesthetical Dimensions* (pp. 193-230). Bern: Peter Lang.

2017 "Others and Imagination in Reasoning and Argumentation: Improving our Critical Creative Capacity." *Informal Logic*, 37 (2), pp. 129-151.

2017 "The Dialogue Model of Argument and Solo Practical Argumentation" in Runjić-Stoilova, A. and G. Varošaneć-Škarić (eds.). *New Insights into Rhetoric and Argumentation*. Faculty of Humanities and Social Sciences, University of Split, pp. 66-83.

### ***Edited Volumes***

Forthcoming (with Constanza Inhen and Fábio Shecaira). *Argumentation Theory in Latin America: Essays in Philosophy, Psychology, and Law*. Windsor Studies in Argumentation.

2018 (with Katharina Stevens). Reason and Rhetoric in the Time of Alternative Facts. *Informal Logic*, 28 (1).

### ***Invited Papers and Conference Proceedings***

2019 "The Role of Reasoning and Arguing in Youth Democratic Participation in Canada". *Proceedings of the 3rd European Conference on Argumentation*, Groningen, 2019. College Publications, pp 55-63.

2018 "Editor's Introduction." *Reason and Rhetoric in the Time of Alternative Facts: Special Issue of Informal Logic*, 28 (1).

2018 (Invited) "Navigating a Necessary Inequality: Children and Knowledge-Based Injustice," in Social Inequality and the Spectre of Social Justice. C. Fanelli, G. Potter, J. Noonan & J. Essex (Eds.), *Alternative Routes: A Journal of Critical Social Research* Vol 29, pp. 294-306.

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- 2016 "The Willingness to Be Rationally Persuaded," in P. Bondy and L. Benacquista (Eds.), *Argumentation, Objectivity, and Bias: Proceedings of the 11th International Conference of the Ontario Society for the Study of Argumentation (OSSA)*, 18-21 May 2016. Windsor, ON: OSSA, pp. 1-10.
- 2016 "Investigating the Impact of Moral Relativism and Objectivism on Practical Reasonableness," in D. Mohammed & M. Lewinski (Eds.), *Argumentation and Reasoned Action: Proceedings of the 1st European Conference on Argumentation*, Lisbon, 2015. Vol. I, London: College Publications, pp. 25-45.
- 2014 "Delineating the reasonable and rational for humans," in B. Garssen, D. Godden, G. Mitchell & F.S. Henkemans (Eds.), *Proceedings of the 2014 International Society for the Study of Argumentation (ISSA) Conference*, Amsterdam, pp. 94-101.
- 2013 "Considering the Role of Values in Practical Reasoning Argumentation Evaluation," in D. Mohammed & M. Lewiński (Eds.), *Virtues of Argumentation. Proceedings of the 10th International Conference of the Ontario Society for the Study of Argumentation (OSSA)*, 22-26 May, 2013. Windsor, ON: OSSA, pp. 1-16.
- 2011 "An Integral Common Thread," in A. Hall, R. Jackson, & T. Janke (Eds.), *Proceedings of the 4<sup>th</sup> Annual Southeast Philosophy Congress*. Clayton State University, Georgia, pp. 5-19.

#### **Popular Press**

- 2018 (with Chris Macdonald) "Three ways companies undermine new employees (and how they can stop)". *Canadian Business*.

#### **PRESENTATIONS**

- 25 May 2024. "'Confronting the blah, blah, blah of argumentation' or 'Argumentation for Motivation'". Ontario Society for the Study of Argumentation (OSSA). University of Windsor, Ontario, Canada.
- (Invited) 23 October 2023. "Deep Agreements". *Oslo Mind, Language and Epistemology Network Special Seminar*. University of Oslo, Norway (online).
- 28 Sept 2022. (with Federica Berdini). "Reasoning Through Coping". *European Conference on Argumentation*. Università di Roma Tre, Rome, Italy.
- (Invited) 18 March 2022. "Dialogical Agreement in Argumentation: First Thoughts". Centre for Research in Reasoning, Argumentation and Rhetoric. University of Windsor, Ontario.
- (Invited) 12 February 2021. "Designing Critical Questions for Argumentation Schemes". *Centre for Research in Reasoning, Argumentation and Rhetoric*. University of Windsor, Ontario.
- 31 May 2021. "Practical Epistemic Injustice in the Workplace". *Canadian Philosophical Association*. Online.
- 12 May 2020. "Epistemic Injustice in the Workplace". *Business Ethics in the 6ix*. Ryerson University.
- (Invited) 2+3 July 2019. "Children and Practical Epistemic Injustice". Ludwig-Maximilians-Universität (LMU), Munich, Germany.
- 26 June 2019. "The role of reasoning and arguing in youth democratic participation in Canada". *European Conference on Argumentation*. University of Groningen, Netherlands.
- 16 May 2019. "Developing and Implementing Serious Games into Business Ethics Education". *Ryerson Teaching and Learning Conference*. Ryerson University, Toronto, Canada.

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- 16 May 2019. "Research Ethics in Scholarship of Teaching and Learning". *Ryerson Teaching and Learning Conference*. Ryerson University, Toronto, Canada.
- 1 May 2019. "Developing and Implementing Serious Games into Business Ethics Education". *University of Windsor Teaching and Learning Conference*. University of Windsor, Canada.
- 4 July 2018. "A Groundwork on Critical Questions". *The Ninth International Conference of the Society for the Study of Argumentation (ISSA)*. Universiteit van Amsterdam. Amsterdam, Netherlands.
- 17 May 2018. (Poster). "Employees or Mentees? TA/GAs and Learning Opportunities". *Ryerson Learning and Teaching Conference*. Ryerson University, Ontario, Canada.
- 18 April 2017. "Philosophical Foundations for the Study of Creativity in Argumentation." *Centre for Research in Reasoning, Argumentation and Rhetoric (CRRAR)*. University of Windsor, Ontario, Canada.
- 21 May 2016 "The Willingness to Be Rationally Persuaded." *Ontario Society for the Study of Argumentation (OSSA)*. University of Windsor, Ontario, Canada.
- 14 November 2015 – "Your Critical Creative Capacity and Making Better Decisions." *Wellbeing Beyond GDP: The value of humanities, the arts and social science in forming and informing responses to contemporary social change*. Manchester Metropolitan University, U.K.
- 7 October 2015 – "Integrating Practical Reasoning and Argumentation." *Aesthetics/Ethics seminar*. University of Leeds, U.K.
- 18 June 2015 – "Investigating the Impact of Moral Relativism and Objectivism on Practical Reasonableness." *First European Conference on Argumentation*. Universidade Nova de Lisboa. Lisbon, Portugal.
- 3 July 2014 – "Delineating the Reasonable and Rational for Humans." *The Eighth International Conference of the Society for the Study of Argumentation (ISSA)*. Universiteit van Amsterdam. Amsterdam, Netherlands.
- 24 April 2014 – "The Dialogue Model of Argument and Solo Practical Argumentation." *Days of Ivo Škaric - Second International conference on Rhetoric*. Croatia, Island of Brač (Postira).
- 17 June 2013 – "Getting a Grip on Context." *2<sup>nd</sup> IFL Graduate Student Conference: Reasons and Deliberation in Real-World Contexts*. Universidade Nova de Lisboa, Lisbon, Portugal.
- 22 May 2013 – "Considering the Role of Values in Practical Reasoning Argumentation Evaluation." *Virtues of Argumentation. The 10th International Conference of the Ontario Society for the Study of Argumentation (OSSA)*. University of Windsor, Ontario, Canada.
- 31 May 2012 – "Deliberative Democracy Meets Argumentation Theory: Some First Steps." *1<sup>st</sup> IFL Graduate conference in Analytic Philosophy*. Universidade Nova de Lisboa, Lisbon, Portugal.
- 19 February 2011 – "An Integral Common Thread." *Southeast Philosophy Congress*. Clayton State University, Georgia, USA.
- 11 March 2010 – "Calling the Kettle Black: Toward Youth as Persons." *6<sup>th</sup> Annual Graduate Student Philosophy Conference*. University of Windsor, Ontario, Canada.

**INDUSTRY PRESENTATIONS (All by invitation):**

2019-2024 (each May) "Ethics in Business". For the *Graduate Diploma in Social Responsibility & Sustainability*. St. Michael's College in the University of Toronto. Toronto, Canada.

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5 May 2022, “‘Their’ People: Pre-judging a Promotion”. *Ethics Practitioners’ Association of Canada*. Online.

### **GRANTS AND AWARDS**

- 2024 SSHRC Explore Award  
Value: \$6,941.36
- 2024 Outstanding Research Recognition Award – TRSM – Toronto Metropolitan University  
Value: \$2,000
- 2023 Ted Rogers School of Management, Dean’s Teaching Award. Toronto Metropolitan University (formerly Ryerson University).  
Value: \$2,000
- 2020 Ted Rogers School of Management Research Recognition Award – Ryerson University.
- 2018 Learning and Teaching Grant (12 months) – Ryerson University  
Value: \$12,000
- 2018 Research and Development Grant (12 months) – TRSM - Ryerson University  
Value: \$7,000
- 2015 Post-doctoral Research Grant (12 months) – Universidade Nova de Lisboa  
Value: €17,940
- 2015 Doctoral Research Grant (6 months) – Universidade Nova de Lisboa  
Value: €5,880
- 2014 Doctoral Research Grant (6 months) – Universidade Nova de Lisboa  
Value: €5,880
- 2011 Doctoral Research Grant (3 years) – Universidade Nova de Lisboa  
Value: €38,580
- 2011 Centre for Research in Reasoning, Argumentation and Rhetoric (CRRAR) Graduate Student Fellowship  
Value: \$1,500
- 2003 Outstanding Scholars and Entrance Award (University of Windsor)  
Value: \$10,500

### **VISITING RESEARCH**

- 2016 Post-doctoral visiting researcher (4 months). *Department of Philosophy*. University of Waterloo, Canada.
- 2015 Post-doctoral visiting researcher (3 months). *Centre for Ethics and Metaethics*. School of Philosophy, Religion and History of Science. University of Leeds, U.K.

### **SERVICE**

#### *Community*

- 2025 – Co-editor-in-Chief: *Informal Logic*
- 2024 – Organizer and Instructor: OSSA Summer Institute
- 2023 – Current – Informal Logic Editorial Board
- 2020 – Current – Founder and Chair – Argumentation Network of the Americas
- Toronto Metropolitan University:*
- 2022 – Current – Toronto Metropolitan Faculty Association Representative

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2021 – Current – Chair, Law and Business Department Council  
2020 – Current – Ted Rogers Achieve, Connect, Empower (formerly DECA) Faculty Advisor  
2020 – Current – Anti-Black Racism Awareness Committee (and awards subcommittee)  
2019 – Current – Law and Business Awards Committee  
2017 – Current – Ethicist, Research Ethics Board  
2017 – Current – Research Fellow, Ted Rogers Leadership Centre  
2023 – Dean’s Faculty Awards Committee  
2023 – Social Sciences and Humanities Research Council of Canada Explore Grant reviewer  
2021 – 2023 – Toronto Metropolitan University Teaching and Learning Spaces Working Group  
2018 – 2021 – Vice Chair, Law and Business Department Council  
2020 – 2022 – Ted Rogers School of Management Learning and Innovative Teaching Committee  
2019 – 2020 – Ted Rogers School of Management Awards Committee  
2019 – 2020 – Law and Business Curriculum Committee  
2017 – 2019 – Learning and Teaching Representative – Law and Business

*Peer Reviewer (Alphabetical):*

- Argumentation (Journal)
- Argumentation and Advocacy (Journal)
- Children and Youth Services Review
- European Conference on Argumentation (program committee)
- Govor (Speech) (Journal)
- Informal Logic (Journal)
- Journal of Ethics
- Journal of Social Epistemology
- Ontario Society for the Study of Argumentation (Program committee)
- Society for Business Ethics
- Topoi (Journal)
- Western Canadian Philosophical Association (Program committee)

*Textbook Reviewer:*

2017 Spinello, R. *Business Ethics*. Sage.

*Judge:*

TRSM Enactus National Showcase x 1  
TRSM Enactus Regional Showcase x 2  
York Regional DECA competition

*Coach:*

2018 Ted Rogers Ethical Leadership National Undergraduate Case Competition

**UNDERGRADUATE COURSES TAUGHT**

Independent Undergraduate Research - 4<sup>th</sup> year  
Business Decision Making (Critical Thinking) 1<sup>st</sup> Year

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Ethics in Commerce – 3<sup>rd</sup> Year  
Animals and Ethics – 3<sup>rd</sup> Year  
Reasoning About Weird Things – 2<sup>nd</sup> Year

### **EDUCATIONAL DEVELOPMENT**

- 2019 “Ryerson Learning and Teaching Conference”. Ryerson University (Two presentations).  
2018 “Ryerson Learning and Teaching Conference”. Ryerson University.  
2018 “Case Learning Workshop.” TRSM. Instructor: Ken Grant, Ryerson University.  
2018 “Sexual Harassment Policy and Prevention.” Consent Comes First Office, Ryerson University.  
2017 “Dean’s Experiential Learning – New Learning and Teaching Resources.” TRSM Learning and Teaching, Ryerson University.  
2017 “Teaching Large Lectures.” Centre for Learning and Teaching, Ryerson University.  
2017 “Teaching first year Students.” Centre for Learning and Teaching, Ryerson University.  
2017 “It Doesn’t Always Have to be This Way: Why Engaging Students in Content Laden Large Classes Needn’t be Such Hard Work.” Center for Teaching and Learning, University of Windsor. Instructor: Carole Davis, Queen Mary University, London.  
2017 “Probably one of the most important things teachers do: The why, how and when of giving students feedback for learning. Center for Teaching and Learning, University of Windsor. Instructor: Carole Davis, Queen Mary University, London.  
2005 “Mentorship and Learning: Ways of Knowing” Competitive selection. Two semester (6 credit) course. Mentorship training with full course of skill application.

### **MEDIA APPEARANCES:**

- 2019 “Last year’s grant helped Michael Baumtrog push play on an ethical learning game. “*Ryerson Today*. <https://www.ryerson.ca/news-events/news/2019/02/apply-for-2019-learning-and-teaching-grant-by-feb-28/>  
2017 Meet Dr. Michael Baumtrog! *Her Campus* <https://www.hercampus.com/school/uwindsor/meet-dr-michael-baumtrog/>  
2012 The Practical Argumentation Between the UNHCR and NGOs, “Dialogues” *CJAM 99.1 FM*. Windsor, Ontario, Canada.

### **PROFESSIONAL MEMBERSHIPS (ALPHABETICAL):**

American Philosophical Association (APA)  
Argumentation Network of the Americas (ANA)  
Canadian Philosophical Association (CPA)  
Canadian Society for Women in Philosophy (CSWIP)  
International Society for the Study of Argumentation (ISSA)  
Ontario Society for the Study of Argumentation (OSSA)  
Society for Applied Philosophy (SAP)  
Society for Business Ethics (SBE)