

April 2026

Michael D. Baumtrog

Law and Business - Ted Rogers School of Management
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ACADEMIC EMPLOYMENT

- 2025-Current Associate Professor. Department of Law and Business.
Toronto Metropolitan University, Canada.
- 2020-2024 Assistant Professor. Department of Law and Business.
Toronto Metropolitan University, Canada.
- 2017-2020 Assistant Professor (Limited Term). Department of Law and Business.
Toronto Metropolitan University, Canada.
- 2017(Winter) Sessional Instructor. Department of Philosophy.
University of Windsor, Canada.
- 2015-2016 Post-doctoral Researcher (12 months). Institute for Philosophy (IFIL).
Universidade Nova de Lisboa, Portugal.

EDUCATION

- 2015 Doctor of Philosophy. *Universidade Nova de Lisboa*. Completed in conjunction with the Argopolis 2 Doctoral Training Program. *Università della Svizzera italiana*.
Program: Philosophy
Supervisor: João Sàágua
Title: "Improving Practical Reasoning and Argumentation"
Defended: 15/09/2015
- 2011 Master of Arts. *University of Windsor*.
Program: Philosophy
Supervisor: Jeff Noonan
Title: "Stewards for Each Other: Toward the Equal Moral Consideration of Children"
Defended: 29/04/2011
- 2008 Bachelor of Arts Honours. *University of Windsor*.
Program: Philosophy with Minor in Political Science

AREAS OF SPECIALIZATION

Argumentation Theory, Critical Thinking

AREAS OF COMPETENCE

Applied Ethics, Social Epistemology

PUBLICATIONS

Peer-Reviewed

- 2025: "Practical Epistemic Injustice and the Principle of Charity: Examples from the Workplace". *Topoi*, 44, pp. 1445–1454. <https://doi.org/10.1007/s11245-025-10322-0>
- 2025 "Deep Agreements". *Episteme*, 22(2), 611-626. <https://doi.org/10.1017/epi.2024.17>
- 2024 (with Gabriel Fortes and Leandro De Brasi). Employing the intellectual virtues to better understand argumentation interventions in education. *Frontline Learning Research*, 12(2), 99–112. <https://doi.org/10.14786/flr.v12i2.1247>
- 2023 "The Basic Components of Agreement". *Informal Logic*. 43 (2), pp. 257-27. <https://doi.org/10.22329/il.v43i2.7249>
- 2022 with Mejía, D., & Mota, H. R. "Connecting argumentation in the Americas: past, present, future." *Argumentation and Advocacy*, 58 (3-4), pp. 196-213.
- 2021 "Designing Critical Questions for Argumentation Schemes." *Argumentation*. 35 (4), pp. 629–643.
- 2021 "Youth voting, rational competency, and epistemic injustice." *Informal Logic*, 41 (1), pp. 41-55.
- 2019 (with H. Martin, Z. Vahedi, and S. Ahadi). "Is There a Case for Gamification in Business Ethics Education? An Empirical Study". *Teaching Ethics: The Journal of the Society for Ethics Across the Curriculum*, 19 (2), pp. 113-127 (Published in a backdated issue. Originally accepted and published online First, September 9, 2020).
- 2019 (with Harmony Peach) "They Can't be Believed: Children, Intersectionality, and Epistemic Injustice." *Journal of Global Ethics*, 15 (3), pp. 213-232.
- 2018 "Reasoning and Arguing, Dialectically and Dialogically, among Individual and Multiple Participants." *Argumentation*, 32 (1), pp. 77-98.
- 2018 (with João Sàágua) "Practical Rationality at Work - A New Argumentation Model." In J. Sàágua, & A. Marques (Eds.), *Essays on Value and Practical Rationality - Ethical and Aesthetical Dimensions* (pp. 193-230). Bern: Peter Lang.
- 2017 "Others and Imagination in Reasoning and Argumentation: Improving our Critical Creative Capacity." *Informal Logic*, 37 (2), pp. 129-151.
- 2017 "The Dialogue Model of Argument and Solo Practical Argumentation" in Runjić-Stoilova, A. and G. Varošanec-Škarić (eds.). *New Insights into Rhetoric and Argumentation*. Faculty of Humanities and Social Sciences, University of Split, pp. 66-83.

Edited Volumes

- Forthcoming (with Blake Scott and Katharina Stevens eds.) *The Realm of Rhetorical Argumentation*. College Publications.
- Forthcoming (With Gustavo Arroyo eds.). *Argumentation and (In)justice: Selected Papers from the 2025 Conference of the Argumentation Network of the Americas*. Universidad Nacional de General Sarmiento Press.
- Forthcoming (with Gustavo Arroyo eds.). *Argumentation and (In)Justice*. *Topoi*.
- Forthcoming (with Constanza Inhen and Fábio Shecaira eds.). *Argumentation Theory in Latin America: Essays in Philosophy, Psychology, and Law*. Windsor Studies in Argumentation.
- 2018 (with Katharina Stevens). Reason and Rhetoric in the Time of Alternative Facts. *Informal Logic*, 28 (1).

Invited Papers and Conference Proceedings

- 2019 "The Role of Reasoning and Arguing in Youth Democratic Participation in Canada". *Proceedings of the 3rd European Conference on Argumentation*, Groningen, 2019. College Publications, pp 55-63.
- 2018 "Editor's Introduction." *Reason and Rhetoric in the Time of Alternative Facts: Special Issue of Informal Logic*, 28 (1).
- 2018 (Invited) "Navigating a Necessary Inequality: Children and Knowledge-Based Injustice," in Social Inequality and the Spectre of Social Justice. C. Fanelli, G. Potter, J. Noonan & J. Essex (Eds.), *Alternate Routes: A Journal of Critical Social Research* Vol 29, pp. 294-306.
- 2016 "The Willingness to Be Rationally Persuaded," in P. Bondy and L. Benacquista (Eds.), *Argumentation, Objectivity, and Bias: Proceedings of the 11th International Conference of the Ontario Society for the Study of Argumentation (OSSA)*, 18-21 May 2016. Windsor, ON: OSSA, pp. 1-10.
- 2016 "Investigating the Impact of Moral Relativism and Objectivism on Practical Reasonableness," in D. Mohammed & M. Lewinski (Eds.), *Argumentation and Reasoned Action: Proceedings of the 1st European Conference on Argumentation*, Lisbon, 2015. Vol. I, London: College Publications, pp. 25-45.
- 2014 "Delineating the reasonable and rational for humans," in B. Garssen, D. Godden, G. Mitchell & F.S. Henkemans (Eds.), *Proceedings of the 2014 International Society for the Study of Argumentation (ISSA) Conference*, Amsterdam, pp. 94-101.
- 2013 "Considering the Role of Values in Practical Reasoning Argumentation Evaluation," in D. Mohammed & M. Lewiński (Eds.), *Virtues of Argumentation. Proceedings of the 10th International Conference of the Ontario Society for the Study of Argumentation (OSSA)*, 22-26 May, 2013. Windsor, ON: OSSA, pp. 1-16.
- 2011 "An Integral Common Thread," in A. Hall, R. Jackson, & T. Janke (Eds.), *Proceedings of the 4th Annual Southeast Philosophy Congress*. Clayton State University, Georgia, pp. 5-19.

Popular Press

- 2018 (with Chris Macdonald) "Three ways companies undermine new employees (and how they can stop)". *Canadian Business*.

PRESENTATIONS (* Indicates invited presentation)

- *4 May 2026. "The Future of Arguing: Anticipating Argumentation Scholarship 2020-2070". *Informal Logic: The Next 50 Years*. University of Lethbridge, Alberta.
- *9 January 2026. "Just Agreement Questions". Centre for *Research in Reasoning, Argumentation and Rhetoric*. University of Windsor, Ontario.
- 25 May 2024. "'Confronting the blah, blah, blah of argumentation' or 'Argumentation for Motivation'". Ontario Society for the Study of Argumentation (OSSA). University of Windsor, Ontario, Canada.
- *23 October 2023. "Deep Agreements". *Oslo Mind, Language and Epistemology Network Special Seminar*. University of Oslo, Norway (online).
- 28 Sept 2022. (with Federica Berdini). "Reasoning Through Coping". *European Conference on Argumentation*. Università di Roma Tre, Rome, Italy.

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- *18 March 2022. "Dialogical Agreement in Argumentation: First Thoughts". Centre for *Research in Reasoning, Argumentation and Rhetoric*. University of Windsor, Ontario.
- *12 February 2021. "Designing Critical Questions for Argumentation Schemes". *Centre for Research in Reasoning, Argumentation and Rhetoric*. University of Windsor, Ontario.
- 31 May 2021. "Practical Epistemic Injustice in the Workplace". *Canadian Philosophical Association*. Online.
- 12 May 2020. "Epistemic Injustice in the Workplace". *Business Ethics in the 6ix*. Ryerson University.
- *2+3 July 2019. "Children and Practical Epistemic Injustice". Ludwig-Maximilians-Universität (LMU), Munich, Germany.
- 26 June 2019. "The role of reasoning and arguing in youth democratic participation in Canada". *European Conference on Argumentation*. University of Groningen, Netherlands.
- 16 May 2019. "Developing and Implementing Serious Games into Business Ethics Education". *Ryerson Teaching and Learning Conference*. Ryerson University, Toronto, Canada.
- 16 May 2019. "Research Ethics in Scholarship of Teaching and Learning". *Ryerson Teaching and Learning Conference*. Ryerson University, Toronto, Canada.
- 1 May 2019. "Developing and Implementing Serious Games into Business Ethics Education". *University of Windsor Teaching and Learning Conference*. University of Windsor, Canada.
- 4 July 2018. "A Groundwork on Critical Questions". *The Ninth International Conference of the Society for the Study of Argumentation (ISSA)*. Universiteit van Amsterdam. Amsterdam, Netherlands.
- 17 May 2018. (Poster). "Employees or Mentees? TA/GAs and Learning Opportunities". *Ryerson Learning and Teaching Conference*. Ryerson University, Ontario, Canada.
- 18 April 2017. "Philosophical Foundations for the Study of Creativity in Argumentation." *Centre for Research in Reasoning, Argumentation and Rhetoric (CRRAR)*. University of Windsor, Ontario, Canada.
- 21 May 2016 "The Willingness to Be Rationally Persuaded." *Ontario Society for the Study of Argumentation (OSSA)*. University of Windsor, Ontario, Canada.
- 14 November 2015 – "Your Critical Creative Capacity and Making Better Decisions." *Wellbeing Beyond GDP: The value of humanities, the arts and social science in forming and informing responses to contemporary social change*. Manchester Metropolitan University, U.K.
- 7 October 2015 – "Integrating Practical Reasoning and Argumentation." *Aesthetics/Ethics seminar*. University of Leeds, U.K.
- 18 June 2015 – "Investigating the Impact of Moral Relativism and Objectivism on Practical Reasonableness." *First European Conference on Argumentation*. Universidade Nova de Lisboa. Lisbon, Portugal.
- 3 July 2014 – "Delineating the Reasonable and Rational for Humans." *The Eighth International Conference of the Society for the Study of Argumentation (ISSA)*. Universiteit van Amsterdam. Amsterdam, Netherlands.
- 24 April 2014 – "The Dialogue Model of Argument and Solo Practical Argumentation." *Days of Ivo Škaric - Second International conference on Rhetoric*. Croatia, Island of Brač (Postira).
- 17 June 2013 – "Getting a Grip on Context." *2nd IFL Graduate Student Conference: Reasons and Deliberation in Real-World Contexts*. Universidade Nova de Lisboa, Lisbon, Portugal.

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- 22 May 2013 – “Considering the Role of Values in Practical Reasoning Argumentation Evaluation.” *Virtues of Argumentation. The 10th International Conference of the Ontario Society for the Study of Argumentation (OSSA)*. University of Windsor, Ontario, Canada.
- 31 May 2012 – “Deliberative Democracy Meets Argumentation Theory: Some First Steps.” *1st IFL Graduate conference in Analytic Philosophy*. Universidade Nova de Lisboa, Lisbon, Portugal.
- 19 February 2011 – “An Integral Common Thread.” *Southeast Philosophy Congress*. Clayton State University, Georgia, USA.
- 11 March 2010 – “Calling the Kettle Black: Toward Youth as Persons.” *6th Annual Graduate Student Philosophy Conference*. University of Windsor, Ontario, Canada.

INDUSTRY PRESENTATIONS (All by invitation):

- 2019-2025 (each May) “Ethics in Business”. For the *Graduate Diploma in Social Responsibility & Sustainability*. St. Michael’s College in the University of Toronto. Toronto, Canada.
- 5 May 2022, “‘Their’ People: Pre-judging a Promotion”. *Ethics Practitioners’ Association of Canada*. Online.

STUDENT SUPERVISION:

Graduate:

- 2025 – External PhD Examiner – Philosophy – “Emancipating Critical Thinking Through Aesthetics” - The University of Waikato - Furkan Yazici

Undergraduate:

- 2026 – Supervisor – Laura Joly-Hutton - COPH 200 Ethics Capstone Course “The Moral Evaluations of Corporate and Individual Climate Actions” — Chang School of Continuing Education. Toronto Metropolitan University
- 2021 – Supervisor – BUS720 Independent Research – “Using the Ikigai Model to Create Efficiency During Business Opportunity Recognition” – Toronto Metropolitan University

GRANTS AND AWARDS

- 2025 Provost & Vice-President, Academic Event Grant – Toronto Metropolitan University
Value: \$3,000
- 2024 SSHRC Explore Award
Value: \$6,941.36
- 2024 Outstanding Research Recognition Award – TRSM – Toronto Metropolitan University
Value: \$2,000
- 2023 Ted Rogers School of Management, Dean’s Teaching Award. Toronto Metropolitan University (formerly Ryerson University).
Value: \$2,000
- 2020 Ted Rogers School of Management Research Recognition Award – Ryerson University.
- 2018 Learning and Teaching Grant (12 months) – Ryerson University
Value: \$12,000
- 2018 Research and Development Grant (12 months) – TRSM - Ryerson University
Value: \$7,000
- 2015 Post-doctoral Research Grant (12 months) – Universidade Nova de Lisboa

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- Value: €17,940
- 2015 Doctoral Research Grant (6 months) – Universidade Nova de Lisboa
Value: €5,880
- 2014 Doctoral Research Grant (6 months) – Universidade Nova de Lisboa
Value: €5,880
- 2011 Doctoral Research Grant (3 years) – Universidade Nova de Lisboa
Value: €38,580
- 2011 Centre for Research in Reasoning, Argumentation and Rhetoric (CRRAR) Graduate Student Fellowship
Value: \$1,500
- 2003 Outstanding Scholars and Entrance Award (University of Windsor)
Value: \$10,500

VISITING RESEARCH

- 2016 – Post-doctoral visiting researcher (4 months). *Department of Philosophy*. University of Waterloo, Canada.
- 2015 – Post-doctoral visiting researcher (3 months). *Centre for Ethics and Metaethics*. School of Philosophy, Religion and History of Science. University of Leeds, U.K.

SERVICE

Community

- 2026 – Current – Founder and Secretary – Argumentation Network of the Americas (www.argnet.org)
- 2025 – Current – Co-editor-in-Chief: *Informal Logic*.
- 2025 – Organizer, “Argumentation and (In)Justice” conference. Argumentation Network of the Americas. Held at TRSM, Toronto Metropolitan University.
- 2024 – Organizer and Instructor: Summer Institute for the *Ontario Society for the Study of Argumentation* (OSSA)
- 2023 – 2025 – Informal Logic Editorial Board Member
- 2020 – 2025 – Founder and Chair – Argumentation Network of the Americas (www.argnet.org)

Toronto Metropolitan University:

- 2025 – Current – Vice-Chair, Research Ethics Board, Toronto Metropolitan University
- 2025 – Current – Faculty Tenure Committee
- 2025 – Department Hiring Committee
- 2024 – Current – Toronto Metropolitan Faculty Association (TFA) Awards Committee
- 2022 – 2025 – Toronto Metropolitan Faculty Association Department Representative 2020 –
- 2021 – 2025 – Chair, Law and Business Department Council
- 2021 – 2025 – Anti-Black Racism Awareness Committee (and awards subcommittee)
- 2020 – 2025 – Ted Rogers Achieve, Connect, Empower (TRACE) Faculty Advisor
- 2019 – Current – Law and Business Awards Committee
- 2017 – Current – Research Fellow, Ted Rogers Leadership Centre
- 2017 – 2025 – Ethicist, Research Ethics Board

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2023 – Dean’s Faculty Awards Committee

2023 – Social Sciences and Humanities Research Council of Canada Explore Grant reviewer

2021 – 2023 – Toronto Metropolitan University Teaching and Learning Spaces Working Group

2018 – 2021 – Vice Chair, Law and Business Department Council

2020 – 2022 – Ted Rogers School of Management Learning and Innovative Teaching Committee

2019 – 2020 – Ted Rogers School of Management Awards Committee

2019 – 2020 – Law and Business Curriculum Committee

2017 – 2019 – Learning and Teaching Representative – Law and Business

Funding Peer Reviewer (Alphabetical):

2025 – Agencia Nacional de Investigación y Desarrollo (ANID), Chile. Concurso Nacional de Proyectos Fondecyt Regular 2026.

Journal Peer Reviewer (Alphabetical):

- Argumentation (Journal)
- Argumentation and Advocacy (Journal)
- Children and Youth Services Review
- European Conference on Argumentation (program committee)
- Govor (Speech) (Journal)
- Informal Logic (Journal)
- Journal of Ethics
- Journal of Social Epistemology
- Ontario Society for the Study of Argumentation (Program committee)
- Society for Business Ethics
- Topoi (Journal)
- Western Canadian Philosophical Association (Program committee)

Textbook Reviewer:

2017 – Spinello, R. *Business Ethics*. Sage.

Judge:

TRSM Enactus National Showcase x 1

TRSM Enactus Regional Showcase x 2

York Regional DECA competition

Coach:

2018 – Ted Rogers Ethical Leadership National Undergraduate Case Competition

UNDERGRADUATE COURSES TAUGHT

Independent Undergraduate Research - 4th year

Business Decision Making (Critical Thinking) 1st Year

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Ethics in Commerce – 3rd Year

Animals and Ethics – 3rd Year

Reasoning About Weird Things – 2nd Year

EDUCATIONAL DEVELOPMENT

- 2019 “Ryerson Learning and Teaching Conference”. Ryerson University (Two presentations).
- 2018 “Ryerson Learning and Teaching Conference”. Ryerson University.
- 2018 “Case Learning Workshop.” TRSM. Instructor: Ken Grant, Ryerson University.
- 2018 “Sexual Harassment Policy and Prevention.” Consent Comes First Office, Ryerson University.
- 2017 “Dean’s Experiential Learning – New Learning and Teaching Resources.” TRSM Learning and Teaching, Ryerson University.
- 2017 “Teaching Large Lectures.” Centre for Learning and Teaching, Ryerson University.
- 2017 “Teaching first year Students.” Centre for Learning and Teaching, Ryerson University.
- 2017 “It Doesn’t Always Have to be This Way: Why Engaging Students in Content Laden Large Classes Needn’t be Such Hard Work.” Center for Teaching and Learning, University of Windsor. Instructor: Carole Davis, Queen Mary University, London.
- 2017 “Probably one of the most important things teachers do: The why, how and when of giving students feedback for learning. Center for Teaching and Learning, University of Windsor. Instructor: Carole Davis, Queen Mary University, London.
- 2005 “Mentorship and Learning: Ways of Knowing” Competitive selection. Two semester (6 credit) course. Mentorship training with full course of skill application.

MEDIA APPEARANCES:

- 2019 “Last year’s grant helped Michael Baumtrog push play on an ethical learning game. “*Ryerson Today*. <https://www.ryerson.ca/news-events/news/2019/02/apply-for-2019-learning-and-teaching-grant-by-feb-28/>
- 2017 Meet Dr. Michael Baumtrog! *Her Campus* <https://www.hercampus.com/school/uwindsor/meet-dr-michael-baumtrog/>
- 2012 The Practical Argumentation Between the UNHCR and NGOs, “Dialogues” *CJAM 99.1 FM*. Windsor, Ontario, Canada.